### Does your workplace provide child-related benefits? (Including on-site childcare)

<table>
<thead>
<tr>
<th>Region</th>
<th>Yes (%)</th>
<th>No (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK Women</td>
<td>92%</td>
<td>8%</td>
</tr>
<tr>
<td>Continental Europe Women</td>
<td>94%</td>
<td>6%</td>
</tr>
<tr>
<td>USA + Canada Women</td>
<td>92%</td>
<td>8%</td>
</tr>
<tr>
<td>Australia + New Zealand Women</td>
<td>93%</td>
<td>7%</td>
</tr>
<tr>
<td>Middle East + Asia Women</td>
<td>95%</td>
<td>5%</td>
</tr>
<tr>
<td>Rest of World Women</td>
<td>90%</td>
<td>10%</td>
</tr>
</tbody>
</table>